

Trinity Academy Halifax



## Prevent Policy and Strategy

Status – Recommended

### 1. Purpose of policy and guiding principles

- 1.1. At Trinity Academy the welfare of our students and their environment is paramount and we fully recognise our responsibilities to protect and safeguard the welfare of children. In accordance with the Counter Terrorism and Security Act 2015 the academy has a responsibility to prevent people from being drawn into terrorism. We recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability.
- 1.2. The Government's Prevent Strategy has raised awareness of the specific need to safeguard children, young people and families from violent extremism and terrorism. There have been situations nationally in which extremist groups have attempted to radicalise vulnerable children and young people to hold extreme views including views justifying political, religious, sexist or racist violence, or to steer them into a rigid and narrow ideology that is intolerant of diversity and leaves them vulnerable to future radicalisation.
- 1.3. All staff are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs. Our British Values statement is within our Safeguarding policy and available on our website.
- 1.4. Trinity Academy values freedom of speech and the expression of beliefs/ideology as fundamental rights underpinning our society's values. Both students and teachers have the right to speak freely and voice their opinions. However, freedom comes with responsibility and free speech that is designed to manipulate the vulnerable or that leads to violence and harm of others goes against the moral principles in which freedom of speech is valued. Free speech is not an unqualified privilege; it is subject to laws and policies governing equality, human rights, community safety and community cohesion.
- 1.5. The current threat from terrorism in the United Kingdom may include the exploitation of vulnerable people, to involve them in terrorism or in activity in support of terrorism. The normalisation of extreme views may also make children and young people vulnerable to future manipulation and exploitation.
- 1.6. Trinity Academy is clear that this exploitation and radicalisation should be viewed as a safeguarding concern. All staff seek to protect children and young people against the messages of all violent extremism including, but not restricted to, those linked to Islamist ideology, or to Far Right/Neo Nazi/White Supremacist ideology, Irish Nationalist and Loyalist paramilitary groups, and extremist Animal Rights movements.

### 2. Links with other policies or legislation

- 2.1. This policy links to the academy's legislative duties, as defined by the Education Act 2002 and The Children's Act 1989 and 2004 and Counter Terrorism and Security Act 2015.
- 2.2. This policy links to our Child Protection and Safeguarding policy, Anti-Bullying policy and Behaviour for Learning policies.

2.3. The academy's code of conduct refers to expectations and safer working practice guidance.

### 3. Aims of the policy

3.1. To ensure staff are aware of the Prevent Strategy and are able to protect children and young people who are vulnerable, or at risk, of being radicalised by working alongside other professional bodies and agencies to ensure that our students are safe from harm. The principle objectives are that:

- All Governors and staff have an understanding of what radicalisation and extremism are and why we need to be vigilant in the academy.
- All parents and students will know that the academy has policies in place to keep students safe from harm and that the academy regularly reviews its systems to ensure they are appropriate and effective.
- All Governors, staff, students, parents and other stakeholders are aware that the academy has a policy on safeguarding from radicalisation and extremism and will follow the policy when issues arise.

3.2. For clarity the definitions of terms referred to in this policy are:

- **Radicalisation** refers to the process by which a person comes to support terrorism and extremism leading to terrorism.
- **Extremism** is defined by the Government in the Prevent Strategy as: vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. Also included in the definition of extremism calls for the death of members of our armed forces.

3.3. This policy has five key objectives:

- To promote and reinforce academy and British values; to create space for free and open debate; listen and support the learner voice and enable students to develop their self-knowledge, self-esteem and self-confidence.
- To promote social cohesion by supporting inter-faith and inter-cultural dialogue and understanding, and to engage all students in playing a full and active role in wider society engagement.
- To ensure student safety and that the academy is free from bullying, harassment and discrimination.
- To provide support for students who may be at risk and appropriate sources of advice and guidance.
- To ensure that students and staff are aware of their roles and responsibilities in preventing terrorism and radicalisation.

### 4. Achieving our aims

In order to achieve these objectives the strategy will focus on the following areas:

#### 4.1. Leadership and values

To provide an ethos which upholds core values of shared responsibility and wellbeing for all students, staff and visitors and promotes respect, equality and diversity and understanding. This will be achieved through:

- Promoting the academy values of commitment, learning, partnership, respect, standards and trust.
- Building staff and student understanding of the issues and confidence to deal with them.
- Deepening engagement with local communities.
- Actively working with local authorities, police and other agencies.

#### 4.2. Learning and teaching

To provide a curriculum which promotes knowledge, skills and understanding to build the resilience of students, by undermining extremist ideology and enabling students to acquire a broad knowledge of and respect for public institutions. This will be achieved through:

- Embedding equality, diversity and inclusion, wellbeing and community cohesion – through the curriculum, tutoring programme (Vertical Tutor, and post-16 PPT groups) and assemblies.
- Promoting wider skills development such as social and emotional aspects of learning.
- A curriculum adapted to recognise local needs, challenge extremist narratives and promote universal rights.
- Learning and teaching strategies which explore controversial issues in a way which promotes critical analysis and pro social values.
- Use of external programmes or groups to support learning while ensuring that the input supports academy aims and values.
- Encouraging active citizenship and facilitating students to accept responsibility for their behaviour, show initiative and understand how they can contribute positively to society.

#### 4.3. Student support

To ensure that staff are confident to take preventative and responsive steps working with partner professionals, families and communities. This will be achieved through:

- Maintaining strong and effective support services for all students – College Manager, Student Welfare and PPT teams.
- Listening to what is happening in the academy and the community and taking action as necessary.
- Implementing anti-bullying strategies and challenging any discriminatory behavior.
- Helping students and staff to know how to access support in the academy and/or through community partners.
- Supporting 'at risk' students through safeguarding and crime prevention processes.
- Focusing on narrowing the attainment gap for all students.

#### 4.4. Managing risks and responding to events

We must be able to demonstrate an awareness and understanding of the risk of radicalisation, appreciating that this can change rapidly. The academy will use existing mechanisms for understanding the risk of radicalisation; ensuring that the duty is communicated and that staff understand the risk and have the capabilities to deal with any concerns. To ensure that the academy monitors risks and is ready to deal appropriately with issues which arise it will:

- Understand the nature of the threat from violent extremism and how this may impact directly or indirectly on the academy.
- Understand and manage potential risks within the academy and from external influences.
- Respond appropriately to events in local, national or international news that may impact on students and communities.
- Ensure measures are in place to minimise the potential for acts of violent extremism within the academy.
- Ensure plans are in place to respond appropriately to a threat or incident within the academy.
- Develop effective e-safety and responsible user policies.

### 5. **Procedure for raising concerns**

- 5.1. Prevent strategies are not in isolation, they are part of the wider educational role and safeguarding responsibilities that exist in the academy.
- 5.2. Any concerns should be reported to a designated child protection officer, as outlined in our Safeguarding policy.
- 5.3. The Senior Designated Person will be the academy's Single Point of Contact (SPOC). Their specific responsibilities are outlined in Appendix 1.

**6. Training and support for staff**

- 6.1. The academy will ensure, as part of our commitment to safeguarding training that staff are aware of the threats, risks and vulnerabilities that are linked to radicalisation and understand the signs that someone may be vulnerable to radicalisations.
- 6.2. This training will be delivered at intervals outlined in the Safeguarding policy.

**7. Roles and responsibilities**

- 7.1. The roles and responsibilities of Governors, senior leaders and other staff are outlined in the Safeguarding and Child Protection policy.

<b>Date adopted by Governing Body</b>	<b>April 2016</b>
<b>Date for full implementation</b>	<b>April 2016</b>
<b>Date for next review</b>	<b>April 2018</b>
<b>Policy owner</b>	<b>TTR (Senior DCPO)</b>
<b>Notes</b>	

## Appendix 1

### Roles and Responsibilities of the Single Point of Contact (SPOC)

The SPOC for the academy will be the Senior Designated Child Protection Officer.

They are responsible for:

- Ensuring that staff are aware that you are the SPOC in relation to protecting students from radicalisation and involvement in terrorism.
- Maintaining and applying a good understanding of the relevant guidance in relation to preventing students from becoming involved in terrorism, and protecting them from radicalisation by those who support terrorism or forms of extremism which lead to terrorism.
- Raising awareness about the role and responsibilities of the academy in relation to protecting students from radicalisation and involvement in terrorism.
- Raising awareness within the academy about the safeguarding processes relating to protecting students from radicalisation and involvement in terrorism.
- Acting as the first point of contact for case discussions relating to students who may be at risk of radicalisation or involved in terrorism.
- Collating relevant information in relation to referrals of vulnerable students into the Channel\* process.
- Attending Channel meetings, where necessary, to support assessment and intervention.

\* Channel is a multi-agency approach to provide support to individuals who are at risk of being drawn into terrorist related activity.

Channel aims to:

- Establish an effective multi-agency referral and intervention process to identify vulnerable individuals.
- Safeguard individuals who might be vulnerable to being radicalised, so that they are not at risk of being drawn into terrorist-related activity.
- Provide early intervention to protect and divert people away from the risks they face and reduce vulnerability.